



Governor's Place, 33 Bloomfield Hills Parkway, Suite 250
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January 21, 2013

Re: St John Providence Class Action

Dear Providence Class Members,

This past Friday, the court approved our settlement with St. John. This was a great day and tremendous accomplishment for virtually all of the class members who will receive a complete reinstatement of their excess banks.

St. John has 28 days – until February 15, 2013 – to reinstate your excess banks. The banks will no longer be reflected on your pay check, but instead will be sent to you in a separate certificate. You should keep this certificate in a safe place with your personnel records as it will be updated only if you use your excess bank hours to extend a medical leave.

Some of you will be receiving a cash payment from St. John (for example, class members who retired over the last 4 years). St. John is required to send you this payment by February 15, 2013.

On behalf of our firm, it has been our honor to have been able to pursue this on your behalf.

Very truly yours,

STERLING ATTORNEYS AT LAW, P.C.

Raymond J. Sterling

Raymond J. Sterling

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